Fox Valley Offices 4425 North Market Street - 3rd Floor Wilmington, DE 19802 (302) 761-8200

Georgetown American Job Center 8 Georgetown Plaza, Suite 2 Georgetown, DE 19947 (302) 856-5230



Blue Hen Corporate Center 655 S Bay Road, Ste. 2H Dover, DE 19901 (302) 422-1134

## **IMPORTANT THINGS TO DO IN CASE OF INJURY**

## THE EMPLOYER SHOULD:

Carry Workers' Compensation insurance coverage. Provide all necessary medical, surgical, and hospital treatment from the accident date. Every employer shall keep a record of all injuries received by employees and make a report within ten (10) days thereof in writing to the Office of Workers' Compensation. Ascertain the average weekly wages of the employee and provide compensation in accordance with the provisions of the law, for disability beyond the third day after the accident. All agreements as to compensation must be submitted to the Office of Workers' Compensation for approval.

## THE EMPLOYEE SHOULD:

It is unlawful to retaliate against an employee because (s)he has made a complaint or given information to the Dept. of Labor about possible labor law violations.

Violations of Delaware Labor Laws could result in fines of up to \$10,000 per violation.

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